

## **Agenda Supplement – Public Accounts and Public Administration Committee**

---

Meeting Venue:

Committee Room 2, Senedd

Meeting date: 20 March 2024

Meeting time: 09.15–12:30

For further information contact:

Fay Bowen

Committee Clerk

0300 200 6565

[SeneddPAPA@senedd.wales](mailto:SeneddPAPA@senedd.wales)

## **Hybrid – Paper to note: Welsh Government's response regarding Public Appointments**

---

Please note the documents below are in addition to those published in the main Agenda and Reports pack for this Meeting

---

- 2.4 Letter from the Welsh Government: response to PAPAC's letter dated 26 February 2024 regarding Public Appointments data collection and specifically data on Welsh language ability and addresses of applicants and appointees**  
(Pages 1 – 2)

Attached Documents:

PAPAC(06)–05–24–PTN4–Welsh Government–Public Appointments





Llywodraeth Cymru  
Welsh Government

Grŵp y Prif Swyddog Gweithredu  
Chief Operating Officer's Group (COOG)

Mark Isherwood MS  
Chair of the Public Accounts and Public Administration Committee  
Welsh Parliament  
Cardiff Bay  
CF99 1SN

Ein Cyf/Our Ref: 240312/PBU/TM

15 March 2024

Dear Mr Isherwood,

### Public Appointments

Thank you for your letter of 26 February 2024 about public appointments data collection and specifically data on the Welsh language ability and addresses of applicants and appointees.

The pilot phase I referred to in my letter of the 29 January is the work by the Welsh Government Equality, Race and Disability Evidence Unit which involved contacting public bodies and asking for information on the diversity of composition of their boards. This work did not ask for information on Welsh language skills or location and will not be included in that report.

However, I can confirm that we do collect applicant address and Welsh language skill information as part of the appointment process but do not currently collate or analyse this information. During the last year we have changed our recruitment system and in implementing the new system, our focus has initially been on ensuring that we can meet the reporting requirements which are required by the Commissioner for Public Appointments in his annual audit. The Commissioner does not ask for information about residencies or information about the Welsh language skills of those appointed and so we have not analysed that information so far. However, we are developing our capability, and our intention is to analyse the data relating to Welsh language and residencies after we have had a full year under the new system. I will provide PAPAC with a copy of this analysis when it is complete. The full commitment in the Reflecting Wales in Running Wales diversity and inclusion Strategy also includes data on socio-economic grouping. Our new system does collect this data and so we will be able to report on this in the future.

I hope this is helpful to the Committee in considering its Inquiry into Public Appointments.

*Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.*

*We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.*



BUDDSODDWYR | INVESTORS  
MEWN POBL | IN PEOPLE

Parc Cathays • Cathays Park  
Caerdydd • Cardiff  
CF10 3NQ

Pack Page 1

Ffôn • Tel XXXXXX  
@gov.wales  
Gwefan • website: [www.llyw.cymru](http://www.llyw.cymru)  
[www.gov.wales](http://www.gov.wales)

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Tim Moss', with a long horizontal line extending to the left above the first few letters.

**Tim Moss**  
**Director General and Chief Operating Officer,**  
**Welsh Government**